# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

**CURRENT REPORT** 

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 9, 2012

# **NOVELIS INC.**

(Exact name of Registrant as specified in its charter)

Canada (State or other jurisdiction of incorporation) 001-32312 (Commission File Number) 98-0442987 (I.R.S. Employer Identification No.)

3560 Lenox Road, Suite 2000, Atlanta, GA (Address of principal executive offices)

30326 (Zip Code)

Registrant's telephone number, including area code (404) 760-4000

Not Applicable (Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

### Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On February 9, 2012, Thomas Walpole assumed the role of Senior Vice President of Novelis Inc. (the "Company") and President, Novelis North America. The Company expects Mr. Walpole to be formally appointed to this role at the next meeting of the Company's Board of Directors. Mr. Walpole previously served as the Company's Senior Vice President, Global Manufacturing Excellence, and President, Novelis Asia since April 2011 and as Senior Vice President and President, Novelis Asia since June 2009. Mr. Walpole served as the Company's Vice President and General Manager, Can Products Business Unit from January 2005 until February 2006. Mr. Walpole joined Alcan in 1979 and has held various senior management roles. Mr. Walpole held international positions within Alcan in Europe and Asia until 2004. He began as Vice President, Sales, Marketing & Business Development for Alcan Taihan Aluminum Ltd. and most recently was President of the Litho/Can and Painted Products business for the European region. Mr. Walpole is 57 years old.

Mr. Walpole succeeds Jean-Marc Germain, the Company's previous Senior Vice President and President of Novelis North America, who departed the Company to pursue other opportunities on February 9, 2012. Under the terms of his Severance Agreement, Mr. Germain will not receive compensation in connection with his departure. The terms of Mr. Germain's Severance Agreement are described in the Company's Annual Report on Form 10-K filed with the Securities and Exchange Commission on May 26, 2011.

Mr. Walpole has not entered into an Employment Agreement with the Company in connection with his new role.

#### Item 9.01. Financial Statements and Exhibits.

- (d) Exhibits.
- 99.1 Press release, dated February 10, 2012 (furnished to the Commission as part of this Form 8-K).

# SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

# NOVELIS INC.

Date: February 15, 2012 By: /s/ Leslie J. Parrette, Jr.

Leslie J. Parrette, Jr.

General Counsel, Corporate Secretary and Compliance Officer

# EXHIBIT INDEX

Exhibit No.	<u>D</u>	escription_
99.1	Press release, dated February 10, 2012 (furnished to the Commission as part of	this Form 8-K).



News Release

For Immediate Release

#### **Novelis Names Executives to New Roles**

Tom Walpole named President of Novelis North America; Nick Madden assumes Supply Chain Role

ATLANTA, Feb. 10, 2012 – Novelis Inc. announced today that Tom Walpole has been appointed Senior Vice President of Novelis and President, Novelis North America, effective immediately. The company also announced that Nick Madden, Senior Vice President and Chief Procurement Officer for Novelis, has assumed additional responsibilities for leadership of the company's Global Supply Chain function.

In his new role, Walpole will lead the company's North American activities in aluminum sheet and light gauge products for the beverage, automotive, construction, packaging and industrial markets as well as an extensive recycling network. Previously, Walpole was Senior Vice President, Global Manufacturing Excellence, and President, Novelis Asia, a position he held since 2007. From 2005 to 2007, he served as Vice President and General Manager of the company's Can Products business unit.

"Tom is an exceptionally strong leader with global operating experience," said Philip Martens, President and Chief Executive Officer of Novelis. "He has done an outstanding job of directing our world-class operations in Korea while also driving global manufacturing excellence for Novelis. I look forward to his leadership as the head of our important North American business."

Walpole succeeds Jean-Marc Germain, who has left the company to pursue other career opportunities.

As Chief Procurement Officer, Madden leads the Company's global metal and non-metal sourcing, recycling and metal risk management activities. With today's announcement, he takes on additional responsibilities for strengthening the cohesiveness and efficiency of the supply chain serving the company's expanding global network of manufacturing operations

Prior to assuming leadership of the procurement function in 2006, Madden served as president of Novelis Europe's Can, Litho and Recycling business from October 2004. Previously, Madden was vice president of metal management and procurement for Alcan Inc.'s Fabricated Products division in Europe from December 2000 until 2004 and was also responsible for the company's regional recycling business.

"Nick's industry career has spanned 33 years in a succession of senior positions," said Martens. "Recently, he has transformed our global procurement activity into a world-class function and will now focus on strengthening our global supply chain. This is a critical function considering our aggressive growth strategy and I'm pleased to have Nick take the lead."

### **About Novelis**

Novelis Inc. is the global leader in aluminum rolled products and aluminum can recycling. The Company operates in 11 countries, has nearly 11,000 employees and reported revenue of \$10.6 billion in fiscal year 2011. Novelis supplies premium aluminum sheet and foil products to automotive, transportation, packaging, construction, industrial, electronics and printing markets throughout North America, Europe, Asia, and South America. Novelis is a subsidiary of Hindalco Industries Limited (BSE: HINDALCO), one of Asia's largest integrated producers of aluminum and a leading copper producer. Hindalco is a flagship company of the Aditya Birla Group, a multinational conglomerate based in Mumbai, India. For more information, please visit www.novelis.com.

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Media Contact: Charles Belbin +1 404 760 4120 charles.belbin@novelis.com Investor Contact: Isabel Janci +1 404 760 4164 isabel.janci@novelis.com